

# Senior Pastor

Full Time

## First Congregational Church of Naples Naples, Florida

### Church Profile

At First Congregational Church we believe in the basic historical affirmations of the Christian Church: that God is the Creator, that Christ is God's son, and that God speaks to us through the Holy Spirit. We believe the Bible is the basic rule of faith and practice in life and gives instruction on how to find God and experience a walk of faith with his son in our life journey. Unlike some churches that are highly doctrinal and who try to fit people into certain frames, we seek to offer a wider parameter of faith, allowing individuals space to experience God and interpret the Bible according to the dictates of their own conscience. We believe in being a *positive church*. This means our services and messages focus on the positive, on all that is right with life and not with what's wrong. No one who attends our church will ever be put down with a negative message. Our Church was founded in 2004 and met for five years in a nearby school auditorium. Our beautiful new church saw its first service in December 2009 and our two adjacent buildings were opened shortly thereafter for fellowship and offices. Today we have over 200 members.

### Job Profile

We are seeking a Senior Pastor to replace our Founding Pastor who is retiring. Duties of the Senior Pastor include planning and leading the worship services, serving as the CEO of the church including supervising staff positions, meeting with boards and committees, keeping office hours, visiting the sick and homebound, creating an atmosphere of warmth and loving fellowship, reaching out to the wider community.

It is important that this person be a self-starter with creative ideas. Continuing to grow the church membership with innovative marketing programs is of utmost importance. Also ministering to the needs of young families is desired.

### Market Profile

Naples is located in Southwest Florida along the coast of the Gulf of Mexico. The temperate winter climate brings many snowbirds and tourists to our city during the months of January thru April when our population rises sharply. And who can blame them – it is a wonderful place to live. We have over 300 sunny days a year. In 2019 Naples was ranked *#1 for wellbeing in the*

U.S. for the fourth straight year by Gallup. In 2019 WalletHub named Naples the *#1 Best Beach Town to Live in*.

## Requirements for the Senior Pastor

- Ordained
- College degree and seminary degree
- Experienced giving sermons with a positive focus
- A mature leader to help grow the congregation
- Family oriented to address needs of entire congregation
- Senior minister does not need to have a background in Congregationalism but must be knowledgeable and respectful of its history and theology

## Contact Information

If you are interested in applying for our Senior Pastor position, please email your resume along with a cover letter explaining your interest and why you believe you would be an asset to our congregation to [fccnsearchcommittee@gmail.com](mailto:fccnsearchcommittee@gmail.com)